

From the Nashville Business Journal

[:https://www.bizjournals.com/nashville/subscriber-only/2020/04/24/largest-recruiting-firms-by-retained.html](https://www.bizjournals.com/nashville/subscriber-only/2020/04/24/largest-recruiting-firms-by-retained.html)

The List

Largest Recruiting Firms by retained placements in Nashville Ranked by No. of 2019 retained permanent placements

Locally Researched by: Carol Smith, Nashville Business Journal

Apr 24, 2020, 5:00am CDT

Staff *Nashville Business Journal*

This List ranks Nashville-area recruiting firms by number of retained permanent placements.

Information was obtained from firm representatives. Information on The List was supplied by individual companies through questionnaires and could not be independently verified by the Nashville Business Journal. Not all firms surveyed responded to requests for information, and some declined to provide information. Only those that responded to our inquiries were listed. In case of ties, companies are listed alphabetically. The Nashville area is defined as: Cheatham, Davidson, Dickson, Montgomery, Robertson, Rutherford, Sumner, Williamson and Wilson counties.

Rank	Name/Address/Phone/URL	No. of 2019 retained permanent placements	Total permanent placements in 2019	No. of placements within local area	Industry specialties	Top loc
1	IQTalent Partners Inc. 201 4th Ave. N 13th Fl. Nashville, TN 37219 629-255-0709 iqtalentpartners.com	750	750	25	Technology; artificial intelligence; SaaS; life sciences; health care; digital media; entertainment	David Wi
2	Buffkin/Baker 10 Cadillac Dr. #190 Brentwood, TN 37027 615-988-2587 buffkinbaker.com	130	130	NA	Health care; higher education/athletics; digital marketing/technology; media/entertainment; nonprofit	Craig Bu craig@bu Partner
3	Ajilon/Accounting Principals/Paladin/Parker+Lynch 310 Seven Springs Way #200A Brentwood, TN 37067 615-297-1200 accountingprincipals.com, paladinstaff.com, ajilon.com, parkerlynch.com	92	424	424	Accounting; finance; human resources; executive support; marketing	Breanna breanna. Managin
4	OtterBase 215 Centerview Dr. #180 Brentwood, TN 37027 615-678-6048 otterbase.com	70	170	65	Health care; technology-based; retail; manufacturing; financial; government; marketing; sales; managed-service; education	Tim Jone Regional
5	ThinkingAhead Inc. 2451 Atrium Way Nashville, TN 37214 615-391-2536 thinkingahead.com	53	346	132	Financial services; IT and gaming; health care technology and innovation; nonprofit; life sciences; energy; architecture and manufacturing; security; physical infrastructure; sales; legal	Greg Bou gbouche President
6	Stanton Chase International 750 Old Hickory Blvd. Bldg. 2, #150 Brentwood, TN 37027 615-371-6113 stantonchase.com	52	52	23	Industrial; health care and life sciences; consumer products and services; natural resources and energy; and	Daniel C d.casteel Managin
7	The Human Capital Group, A Gallagher Company 1612 Westgate Cir. #112 Brentwood, TN 37027 615-371-0285 humancapitalgroup.com	50	50	17	Industrial/manufacturing; private equity/technology; health care; consumer goods; and	Steve Ha steve@h Senior M

Rank	Name/Address/Phone/URL	No. of 2019 retained permanent placements	Total permanent placements in 2019	No. of placements within local area	Industry specialties	Top loc
8	Morgan Samuels 110 Lynnwood Blvd. Nashville, TN 37205 310-205-2200 morgansamuels.com	47	47	4.0	Aerospace/defense; business/professional services; consumer products/retail; digital media/entertainment; and	Bert Hen
9	NorthWind Partners 6640 Carothers Pkwy. #110 Franklin, TN 37067 703-843-0088 northwindpartners.com	45	45	NA	Business services; health care; industrials; manufacturing; private equity; professional services; technology	Mark Hu' partners.
10	CORESEARCH 6005 Tattersall Ct. #200 Brentwood, TN 37027 800-498-4537 coresearch.com	38	38	3.0	Consumer goods; manufacturing; health care; high-tech; financial services; information systems; and	J. Dwigh dwightcu CEO